# Principal Advisor – Economic Pouărahi

Reporting to: General Manager – Advisory and Performance

#### Ōu mahi – your work

To provide dedicated support for the Houkura Independent Māori Statutory Board to undertake its work programme and achieve its legislative purpose and functions.

- Provide advice on strategies, policy, planning, interventions, funding and monitoring in the economic wellbeing area that has cross cutting themes with social, environment and cultural sectors.
- Identify opportunities and issues across the Houkura work programme and participate in scoping and implementing these;
- Provide leadership and technical expertise in relation to fulfilment of the Council's Treaty of Waitangi responsibilities and its intention to meet the aspirations of Māori;
- Provide advice on the design and execution of documents and processes to implement the Council's statutory responsibilities towards Māori;
- Provide policy and planning advice and analysis across the full range of Council issues including any funding and budgetary implications;
- Support Māori to engage meaningfully with the Council on policy, operations and funding issues;
- Support Houkura in its engagement with mana whenua, mātāwaka and Māori stakeholders
- · Support Houkura members with assigned Committee briefings and associated advocacy mahi
- Support the work programme across the Secretariat including management decisions.

## Ō mātou ūarā – our collective values

**Vision**: Kia eke tangaroa te Māori i Tāmaki Makaurau - *Advance the interests of Māori in Tamaki Makaurau* 

**Mission:** Kia houkura te Māori i Tamaki Makaurau - *Healthy and prosperous Māori in Tāmaki Makaurau* 

#### Our values:

Whanaungatanga: A city/region that caters for diverse Māori lifestyles and

experiences *Wairuatanga:* Recognised sense of identity, uniqueness and belonging *Kaitiakitanga:* Integenerational Reciprocity

Manaakitanga: Satisfaction with our environments and standard of living Rangatiratanga: People engaged in their communities

### Ōu take matatau – your specialist areas

**Economic Development** - Māori are a critical and active part in the economic development of a more productive, high value economy for Tāmaki Makaurau.

Independent Māori

Statutory Board

**Thriving Business Networks -** Māori business owners are enabled and supported to develop stronger business networks that will facilitate further business growth opportunities and support promotion of Māori businesses to the wider business community.

**CCO Economic** - Monitoring Auckland Council Groups economic development actions plans and the impact they have on Māori business.

**Tourism** - Māori are actively supported to participate in tourism opportunities and recognised for the unique value-add to the Auckland tourism sector.

**Rates** - monitoring the impacts on Māori and Māori businesses of Auckland Councils rating tools like road congestion charges, fuel tax and targeted levies

## Ōu pūkenga – your skills and attributes

#### Skills

- Sound leadership skills and ability to influence and create a culture that aligns with our values
- Understands the place of Te Tiriti o Waitangi and the Local Government environment
- Understanding of te reo Māori me ōna tikanga
- Enthusiasm to affect change for Māori in Tāmaki Makaurau
- Comprehensive verbal and written communication skills
- · Competent in providing advice to a range of stakeholders, including Houkura members
- · Able to navigate political relationships and environments
- Build productive relationships with Houkura, its Secretariat, and its stakeholders
- Can work in partnership with a wide range of internal and external stakeholders
- · High level of diplomacy and negotiation skills with a strong commitment to the Board's strategy

#### Experience

- · A relevant degree in business management, political science, commerce or economics
- · Minimum of 6-7 years (advisor), policy experience and report writing
- Minimum of 4-5 years working on policy and implementation
- Recent experience in a role that has required formal engagement with Māori
- Excellent verbal and written communication skills
- Excellent relationship management experience and working in a complex environment
- Political acumen